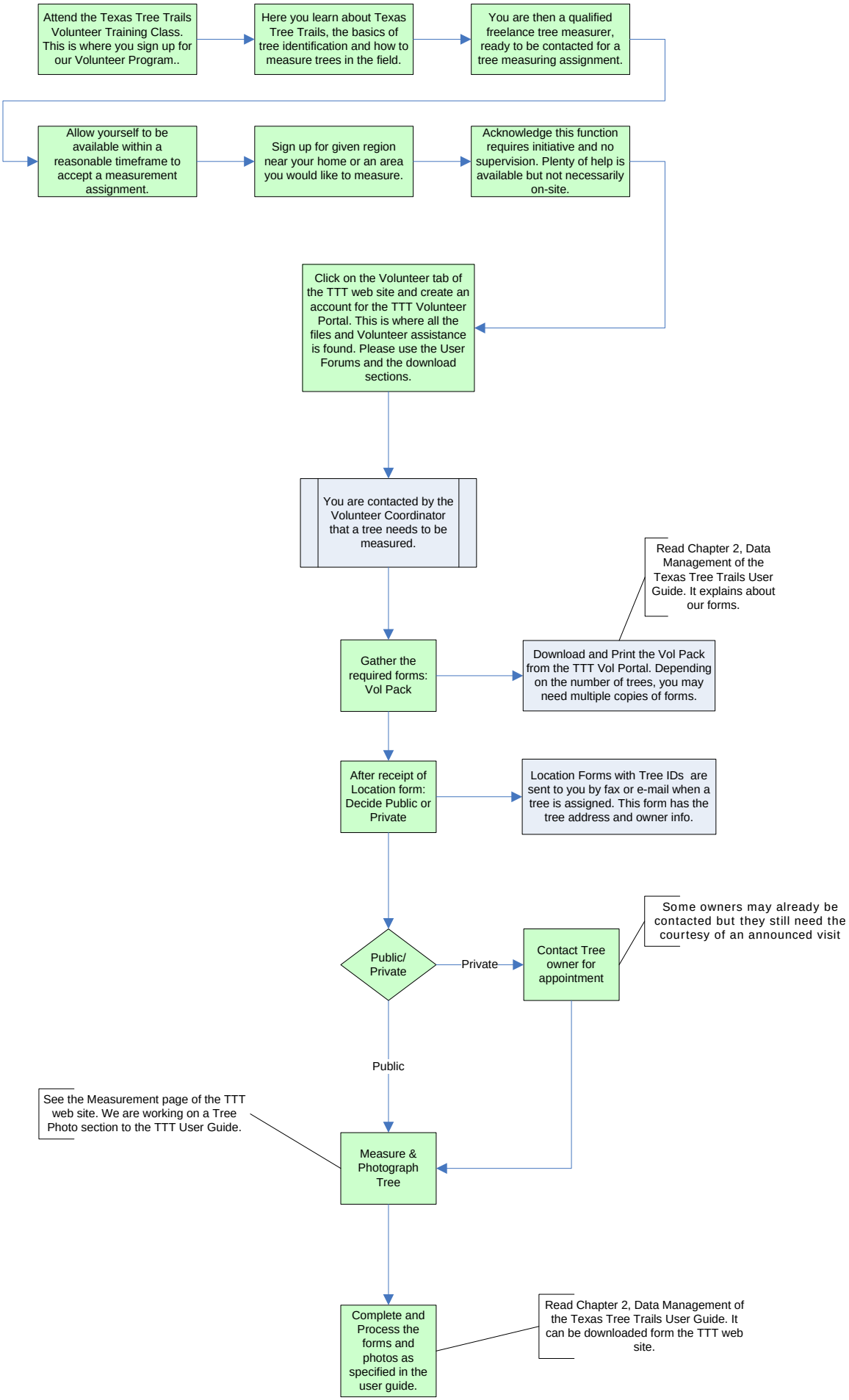
Volunteer Flow



dgp 7/28/04